



BEACONS *of* LIGHT  
**PASTORAL  
PLANNING**  
PATHWAY

## Sample Timeline for Phase 1

*While each Family will progress down the Pastoral Planning Pathway at their own pace, this is a recommended timeline for the completion of the Milestones in Phase 1. Each pastor and his liaison should work with their Pathway Team and other Family leaders to craft a timeline appropriate for that Family, using this as a template.*

- ⇒ **By Sept 30, 2022:** Host a joint social event (not necessarily meeting) for all parish staff
- ⇒ **By Sept 30, 2022:** Pastor leads all priests serving a Family to discuss *Priests Serving Together in a Family of Parishes*
- ⇒ **By Nov 15, 2022:** Each parish completes Parish Inventories if not already done in Phase 0
- ⇒ **By Nov 30, 2022:** Host a joint social event (not necessarily meeting) for all pastoral councils
- ⇒ **By Dec 31, 2022:** Initial staffing assessment to identify potential Directors of Administration, Evangelization, and Worship (and other Family Leadership Team members) from within current staff
- ⇒ **By Jan 15, 2023:** Begin to identify a potential Love in Action Coordinator and Stewardship Point Person
- ⇒ **By Jan 31, 2023:** Do the Vision Assessment for each of the principles (done by relevant parish leaders) - *Phase 2 asset available by October 1.*
- ⇒ **By Feb 15, 2023:** Parish leaders (Staff, council, relevant committees and commissions) do basic formation in parish Stewardship
- ⇒ **By Feb 28, 2023:** Begin dialogue with Pastoral Center Human Resources about potential staffing models for the Family
- ⇒ **By March 31, 2023:** Have a joint social event for all parishioners in the Family
- ⇒ **By March 31, 2023:** Host a joint pastoral council meeting for all parishes within the Family (with at least prayer, formation, and social time in common)
- ⇒ **By Apr 30, 2023:** Host a joint finance council meeting for all parishes within the Family (with at least prayer, formation, and social time in common)

### ***Questions or concerns?***

Contact the Center for Parish Vitality, 513.263.6692, [vitality@catholicaoc.org](mailto:vitality@catholicaoc.org).

**Pathway.catholicaoc.org**