



Visio Day



Welcome

Agenda

- 10** Welcome & Prayer
- 10:30** Importance of Vision
- 11** Break
- 11:15** The Value of Vision
- 12** Lunch
- 12:45** Application and Deep Dive
- 2:50** Next Steps, Closing Prayer
- 3** End
- 3-4** *Optional: Family debrief*







The Importance of Vision (Video)

Deacon Mike Cassani, Vice President, Mission, Mercy Health

Deacon Mike Lippman, Archdiocese of Cincinnati



What is a Vision Statement?

- **Dream Big:** A short, concise statement that encapsulates a clear **aspirational stretch goal** as foundation for future direction.
- **Call to Action:** Define **priorities** for parish resources, facilities, and funds. Allows leadership to **delegate responsibility** to others who refer to vision for guidance
- **Spirit Led and God Given:** A vision is discerned in prayer and faithful submission to God's will.
- **Inspires!:** A vision **pulls people forward**, away from clinging to the past

What makes a good Vision Statement?

**Go, therefore, and make disciples of all nations,
baptizing them in the name of the Father,
and of the Son, and of the holy Spirit,**

What makes a good Vision Statement?

A call

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God-given picture of the future
that produces *passion* in us.

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A Vision Inspires Passion



A Vision Inspires Passion

- What are your favorite examples of inspiring sayings or images from history, literature, or movies?
- What most inspires you about the future of our Church?



Break

How is Vision different than Mission

- Many people use vision and mission interchangeably, but for Beacons of Light and the Archdiocese of Cincinnati:
 - Vision is concise, aspiration, and future focused
 - Mission is current and descriptive, what we are doing to achieve the Vision

Vision

Examples of Vision Statements

- Set our community afire with love for Jesus and his Church!
- Saint Beacons parish will be a community of committed disciples, proclaiming and sharing the love of God.
- Saint Beacons parish, centered on the Eucharist, will radiate the love of Christ and joy of the Gospel.

Do These Examples

- **Dream Big?**
- **Call to Action?**
- **Show they are Spirit Led and God Given?**
- **Inspire?**

Why A Family of Parishes *Specific* Vision?

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Why not just use for all the archdiocese or one of the samples?

- Your Family of Parishes is Unique!
- Your challenges and strengths will vary
- Visioning is an important opportunity to involved your laity and secure support via their participation.

Importance of Vision

Discussion Questions

1. How has vision been helpful to you in the past?
2. Where has a lack of vision not been helpful?
3. How will a Vision statement help us as a Family of Parishes?



LUNCH

During Lunch

Think About and/or Discuss THE FUTURE

What would a visitor 10 years from now say to describe your Family of Parishes?

Where does the Lord expect this Family of Parishes to lead its people?
How will things be different?



Application and Deep Dive

Deep Dive

Vision Exercise One

- On the index cards, each person should answer one of the questions below.

How would a visitor 5 – 10 years from now describe our Family of Parishes and our surrounding community?

Where does the Lord expect this Family of Parishes to lead its people?

- After five minutes, share your thoughts.

Deep Dive

Vision Exercise Two

- Create a **picture** on your flipchart that answers the following questions:

How would a visitor 5 – 10 years in the future describe our Family of Parishes and our surrounding community?

Where does the Lord expect this Family of Parishes to lead its people over the next 10 plus years?

- You will have 45 minutes for the team to create a picture
- Select one person to **present your Vision Picture back to everyone here (in 5 minutes or less).**

Vision Exercise Two

Create a picture that answers:

How would a visitor 5 – 10 years from now describe our Family of Parishes and our surrounding community?

Where does the Lord expect this Family of Parishes to lead its people?

You will have 5 minutes to present to everyone else here.

- Use your list of Vision Points to see areas of focus or strength.
- Do not describe your current situation!
- ***Does this Vision Picture***
 1. Dream Big?
 2. Call to Action?
 3. Is it Spirit Led?
 4. Inspire?

Vision Exercise Two

Summary/Report Out

How would a visitor 5 - 10 years from now describe our Family of Parishes and our surrounding community?

Where does the Lord expect this Family of Parishes to lead its people?

- What to all these vision pictures have in common?
- Do any of these vision pictures give you new ideas for yours?

Visio Day

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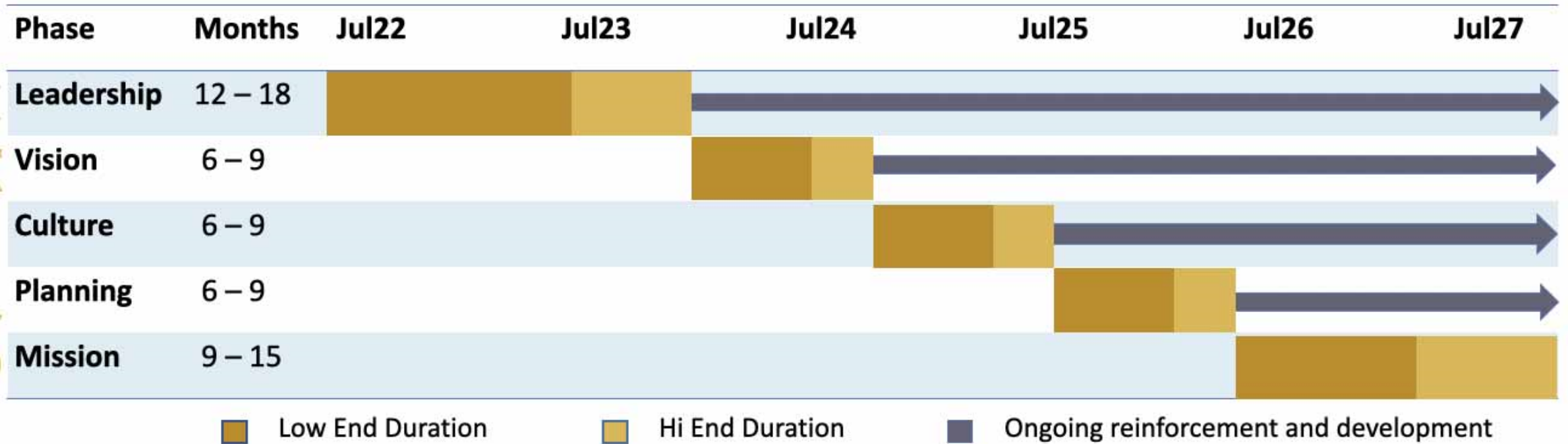
Thank You!



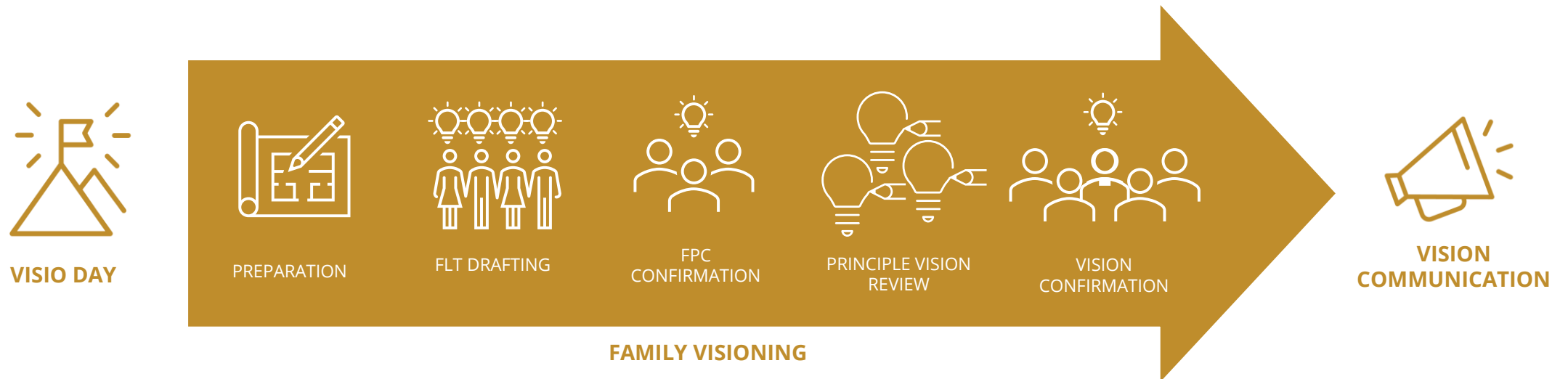
Summary and Next Steps

Vision

Beacons Vision Process Overview



Family Visioning Process



Gathers broad input, builds consensus, lays foundation for culture phase

Visio Day
Family Visioning Process

#	Session	Who	Effort/Duration	What	Outcome
0	Preparation	FLT, CPV facilitator		Planning session	Schedule, Invites
1	FLT Review & Drafting	FLT, (CPV facilitator)	½ to 1 day	Craft vision statements	Schedule, Invites
2	Family PC Confirmation	FLT, FPC	1.5 hours	Review draft vision statement	Approve to move forward
3	Principle Vision Reviews	FLT, PPT, FPC, most staff, commissions, (CPV facilitator), split out by principle, FLT or PPT member facilitator	3 hours (when done together)	Review draft vision statement against Beacons principles	Document impacts of vision on each principle
4	Vision Confirmation	FPC approval	1.5 hours	FPC approval	Approve to move forward
5	Vision Communication	FLT/Pastor	Ongoing	Communicate and educate Family	

Start Post Visio Day. CPV will work with each Family to flesh out this plan as timing would vary by Family

Next Steps: Drafting



FLT (and others)

- What words or phrases describe this vision?
- Prayerfully coalesce
- Do they
 - Dream Big
 - Call to Action
 - Inspire
 - Show they are Spirit Led and God Given?

Next Steps: Drafting



Drafting

Saint Beacons parish will be a community of committed disciples, proclaiming and sharing the love of God in all our community.

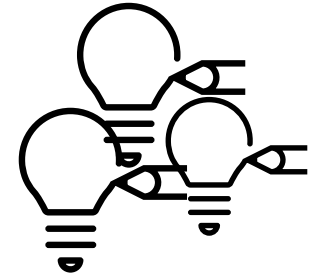
Family Visioning

Principle Vision Review

Teams, by principle, will compare Draft Vision Statement to each Principle Vision Point to assess:

- Alignment** Does this draft vision statement support living out this principle or are they in conflict somehow? If in conflict, describe why and how.
- Influence** How does this vision statement change our perspective, approach and goals at our family of parishes regarding this principle?
- Act** How will our Family act on this draft vision statement regarding this principle? What will we do more of? What will we do less of to better live out this principle? What will we stop doing?

Teams will then come back together for the Vision Convocation to present their findings.



PRINCIPLE VISION REVIEW



Administration
Communication

Vision Communication



VISION
COMMUNICATION

“moves hearts to desire that preferred future and be willing to make the changes necessary”

Divine Renovation Workbook, pp 60

“Great vision communication usually means heartfelt messages are coming from real human beings.” John P. Kotter

Publish	<p>Everywhere: Website, Bulletin, Letterhead, Business Cards, plus Five Minute Rule! (Six Weeping Widows)</p> <ul style="list-style-type: none"> • Why Vision matters • Why this Vision • What this Vision involves/impacts
Promote	<p>Explain Vision and its impacts to key people/influencers in your Family</p> <ul style="list-style-type: none"> • Family Pastoral and Finance Council • Family Staff • Ministry Leaders • Parishioners/Town Halls <p>All parish leaders should be able to explain Vision</p>
Preach	<p>Specifically preach about the Vision and its importance at all masses in all locations</p> <p>Define key themes from this Vision for all preachers to use <i>ongoing</i></p> <p>Refer to Vision when communicating changes</p>
Persevere	<p>Vision is communicated continually, over time.</p> <p><i>It takes years to change hearts.</i></p>
Patience	<p>Expect resistance.</p>

Optional

Stay to Debrief with Your Team

After our closing prayer, we will remain here for up to one hour to allow your team to talk if you'd like. While this is fresh in mind, you may want to discuss:

- What have we learned today?
- What are our next steps?

Church Prayer used at Councils, Synods, & Church Gatherings

We stand before You, Holy Spirit,
as we gather together in Your name.

With You alone to guide us, make Yourself at home in our hearts;

Teach us the way we must go and how we are to pursue it.

We are weak and sinful; do not let us promote disorder.

Do not let ignorance lead us down the wrong path nor partiality
influence our actions.

Let us find in You our unity

so that we may journey together to eternal life and
not stray from the way of truth and what is right.

All this we ask of You, who are at work in every place and time,
in the communion of the Father and the Son, forever and ever.

Amen.



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