



# BEACONS of LIGHT PASTORAL PLANNING PATHWAY

## THE FIVE PHASES



### LEADERSHIP

Building a Family Leadership Team (FLT) and a unified Family Pastoral Council (FPC) will establish the depth and breadth of staff and lay leadership which will engage in Beacons of Light project.

#### OUTCOME

Family Leadership Team  
Family Pastoral Council



### VISION

A vision is a rallying cry for a vital and missionary Family of Parishes. The FLT must collaborate with lay leadership to cast this vision. Visio Day and the Family Visioning Process foster collaboration and support from a broader group.

#### OUTCOME

Vision Statement



### CULTURE

Vision only works if it is purposefully incorporated into the parish family life and ecclesial culture. The Culture phase will enable the FLT and other leaders to align their strategies and activities with the vision of a vital and missionary Family of Parishes.

#### OUTCOME

Strategy for Culture Management



### PLANNING

Now that a vision and ecclesial culture are defined, Family leaders collaborate on a strategic plan that identifies the strategies, work steps, resources, and timelines necessary to achieve that vision and continue to foster the ecclesial culture defined by the vision.

#### OUTCOME

Plan



### MISSION

Implementing those action steps is how the FLT and Family of Parishes achieve that vision and change the Family of Parishes culture to support unity, parish vitality, and missionary discipleship. *This then becomes an ongoing mode of operation as the Family of Parishes continues to plan and execute.*

#### OUTCOME

Vibrant Parish – Making Disciples!

