

20240516 Diocesan Planners Draft.pptx

20 - 26 May 2024

Poll results

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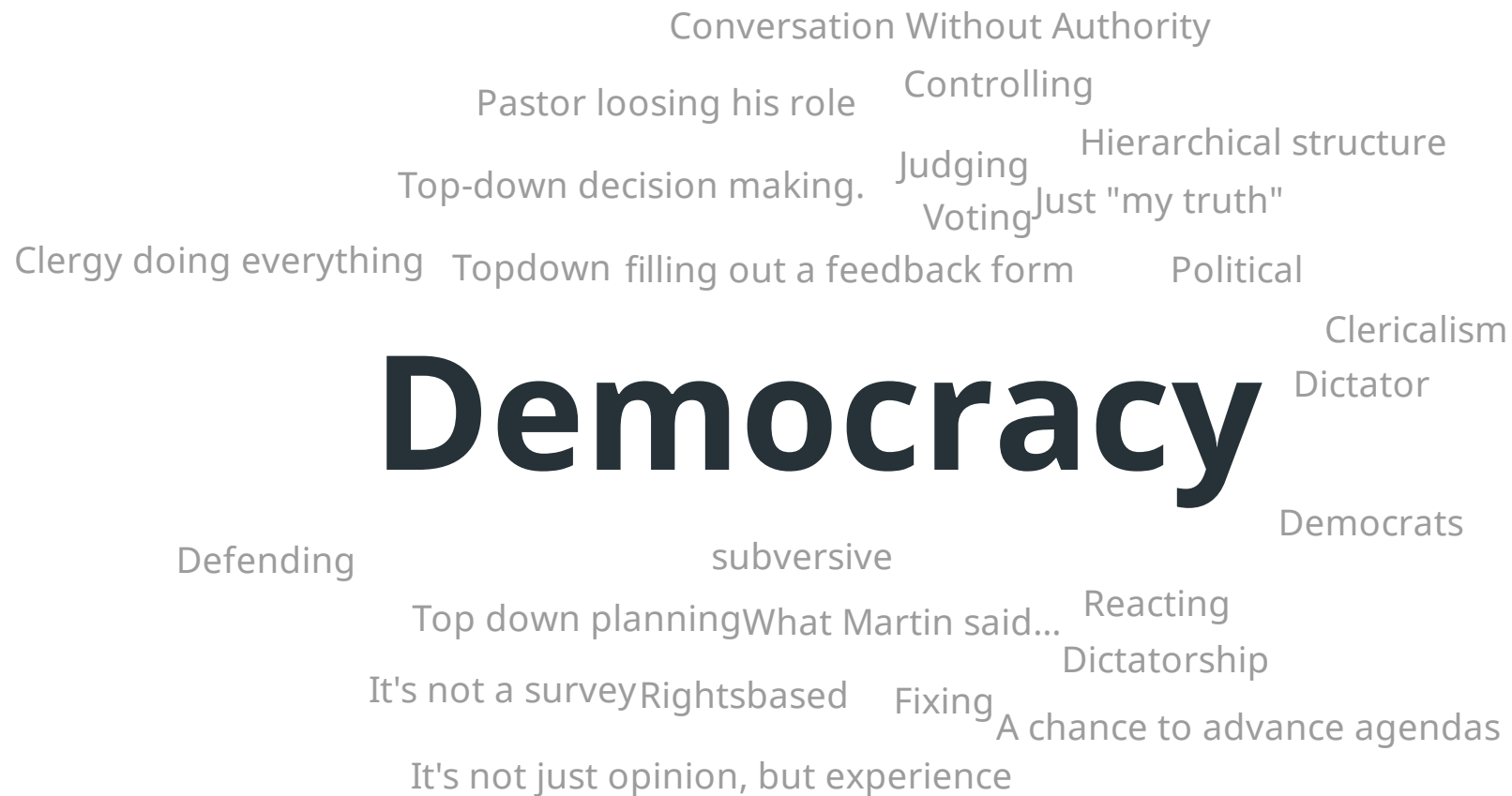
What have been some fruits of Synodality in your parish/Diocese/work?

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Healing of hearts Transformation
new initiatives/apostolates
hope parish Teamwork
council people work pastoral
deep Joy
Growth understanding Life
good close
Healing Patience faith Joy
Space for the Spirit to work God

Table Discussion: Give some examples of what Synodality is NOT...

0 2 3



How would you define Pastoral Planning?

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- Structures of communication for listening to the needs of the community and articulating a vision
- Move from ad hoc leadership to intentional
- Setting purpose, vision, and direction at the parish, diocesan and Church level in alignment with Christ's vision for our Church.
- Fulfill the mission to spread the Good News and bring people to Christ.
- Providing a direction for our faith growth.
- Discerning God's will for the Church.
- Setting priorities for the future and strategizing how to use resources towards that vision.
- Proactive direction
- Creating structures to foster mission
- Arranging our resources to best do the Church's mission.
- Facilitation
- Foster mission of the church

Table Discussion: What are the common misconceptions of Pastoral Planning?

(1/2)

0 1 9

- The pastor sets it; not my responsibility
- Should be driven by numbers: priests, finances, buildings
- You arrive at it and then walk away
- That the church is a corporation
- Set in stone...never to change
- It's a euphemism for closures or more money going to the Chancery
- It's just about measurable goals.
- Nothing I say will matter.
- Decision is already made. Just tell us.
- That we actually know what we are doing:-)
- Bishop has already made the decision; this is a formality
- All downsizing
- It will solve all problems.
- It's simply about money
- Too focused on goal setting and tactics
- Set in stone
- Top down decisions
- Sits on a shelf
- The decisions have already been made.

Table Discussion: What are the common misconceptions of Pastoral Planning?

(2/2)

0 1 9

- You are here to close MY parish!
- It's about closing parishes
- It doesn't matter

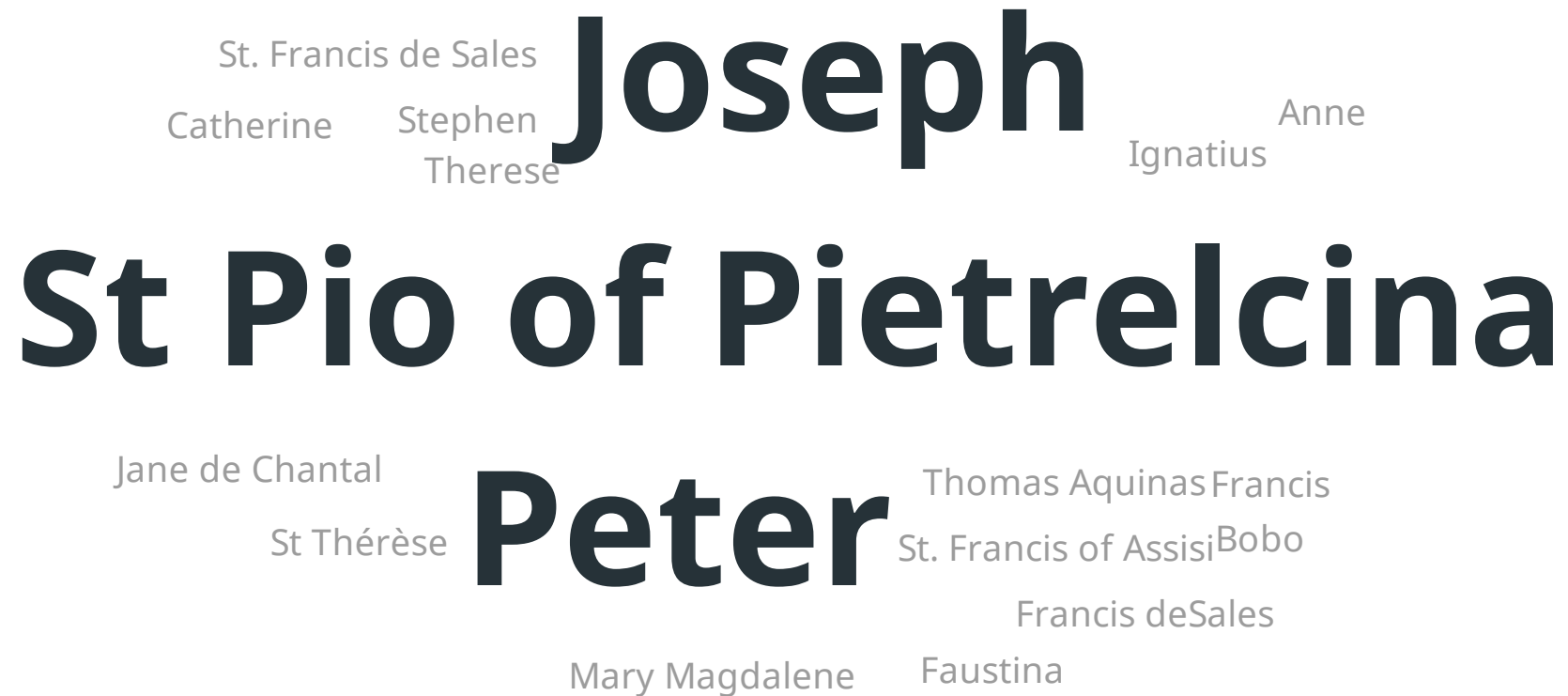
What are the fruits of excellence in Pastoral Planning?

019



Who is your favorite Saint?

020



What are some of the cultural circumstances impacting the work of parishes and schools in our Dioceses? In other words, what is going on in our culture that is impacting our Planning?
(1/2)

- Shifting populations
- Indifference
- Consumer mentality.
- Sacramentalized but not evangelized
- Inertia of "this is the way we've always done it."
- Deep skepticism of institutions
- Institutional mistrust
- Changing demographics and culture (secular, technology, etc...) with accompanying financial issues
- Institutional mistrust
- Seeing the Church through the wrong lenses
- Lack of unity. Extremely diverse
- Polarization
- Immediate gratification
- Polarization, dismissive comment
- Multicultural younger generations
- Disposability: everything is temporary, nothing matters, real life is only virtual (not spiritual though)

What are some of the cultural circumstances impacting the work of parishes and schools in our Dioceses? In other words, what is going on in our culture that is impacting our Planning?

(2/2)

- Trauma from past changes
- Polarization
- NIMBY
- Overwhelm
- Misunderstanding
- Pockets of belonging online with YouTube pastors and theologians
- Demonization and/or dismissal of Christianity.
- Fast Demographic Changes
- Not enough priests, transient population, reluctance to commit/join among younger people
- Rights-based mentality without responsibility
- path dependency - inheriting a history without new generations making it their own
- Polarization
- Polarization
- People leaving
- People living longer
- End of Christendom
- Polarization

Besides Christmas & Easter, what is your favorite feast day?

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