### 20240516 Diocesan Planners Draft.pptx

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Poll results



#### **Table of contents**

- How would you describe/define Synodality?
- What have been some fruits of Synodality in your parish/Diocese/work?
- Table Discussion: Give some examples of what Synodality is NOT...
- How would you define Pastoral Planning?
- Table Discussion: What are the common misconceptions of Pastoral Planning?
- What are the fruits of excellence in Pastoral Planning?
- Who is your favorite Saint?
- What are some of the cultural circumstances impacting the work of parishes and schools in our Dioceses? In other words, what is going on in our culture that is impacting our Planning?
- Besides Christmas & Easter, what is your favorite feast day?



#### How would you describe/define Synodality?



anothers community conversion A way of being church in which all are heard together early prayerful open discernment Holy leading vision speaking opening Mutual honest shared working listening led structure. experiences path willingness Process Spirit togetherness complementary coresponsibility common direction collaboration selfcensorship gather results involves Peace based

## What have been some fruits of Synodality in your parish/Diocese/work?



Healing of hearts Transformation new initiatives/apostolates hope parish Teamwork council people work pastoral Joy rowth good understanding Life Healing PatiencefaithJou God

Space for the Spirit to work

#### Table Discussion: Give some examples of what Synodality is NOT...



**Conversation Without Authority** 

Pastor loosing his role

Controlling

Hierarchical structure Judging

Top-down decision making.

Voting Just "my truth"

Clergy doing everything Topdown filling out a feedback form Political

Clericalism

Dictator

# Democracy

Democrats

Defending

subversive

Top down planningWhat Martin said... Reacting

Dictatorship

It's not a survey Rightsbased

Fixing A chance to advance agendas

It's not just opinion, but experience

#### **How would you define Pastoral Planning?**



- Stuctues of communication for listening to the needs of the community and articulating a vison
- Move from ad hoc leadership to intentional
- Setting purpose, vision, and direction at the parish, diocesan and Church level in alignment with Christ's vision for our Church.
- Fulfill the mission to spread the Good News and bring people to Christ.
- Providing a direction for our faith growth.

- Discerning God's will for the Church.
- Setting priorities for the future and strategizing how to use resources towards that vision.
- Proactive direction
- Creating structures to foster mission
- Arranging our resources to best do the Church's mission.
- Facilitation
- Foster mission of the church



# Table Discussion: What are the common misconceptions of Pastoral Planning? (1/2)



- The pastor sets it; not my responsibility
- Should be driven by numbers:
   priests, finances, buildings
- You arrive at it and then walk away
- That the church is a corporation
- Set in stone...never to change
- It's a euphemism for closures or more money going to the Chancery
- It's just about measurable goals.
- Nothing I say will matter.
- Decision is already made. Just tell us.

- That we actually know what we are doing:-)
- Bishop has already made the decision; this is a formality
- All downsizing
- It will solve all problems.
- It's simply about money
- Too focused on goal setting and tactics
- Set in stone
- Top down decisions
- Sits on a shelf
- The decisions have already been made.



# Table Discussion: What are the common misconceptions of Pastoral Planning? (2/2)



- You are here to close MY parish!
- It's about closing parishes
- It doesn't matter



### What are the fruits of excellence in Pastoral Planning?



Reinvigoration of gospel call Focused initiatives
Responsive to Needs focused Living faith

# Conversion Clarity of vision Hope Common vision Mission focused Growth

New coming Life together

Mission

people New things happen

Share leadership New life

Synodal process

Understanding that there is a future.

People reenergized to live a sacramental life.

#### Who is your favorite Saint?





## St Pio of Pietrelcina



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# What are some of the cultural circumstances impacting the work of parishes and schools in our Dioceses? In other words, what is going on in our culture that is impacting our Planning? (1/2)

- Shifting populations
- Indifference
- Consumer mentally.
- Sacramentalized but not evangelized
- Inertia of "this is the way we've always done it."
- Deep skepticism of institutions
- Institutional mistrust
- Changing demographics and culture (secular, technology, etc...) with accompanying financial issues

- Institutional mistrust
- Seeing the Church through the wrong lenses
- Lack of unity. Extremely diverse
- Polarization
- Immediate gratification
- Polarization, dismissive comment
- Multicultural younger generations
- Disposability: everything is temporary, nothing matters, real life is only virtual (not spiritual though)





# What are some of the cultural circumstances impacting the work of parishes and schools in our Dioceses? In other words, what is going on in our culture that is impacting our Planning? (2/2)

- Trauma from past changes
- Polarization
- NIMBY
- Overwhelm
- Misunderstanding
- Pockets of belonging online with YouTube pastors and theologians
- Demonization and/or dismissal of Christianity.
- Fast Demographic Changes
- Not enough priests, transient population, reluctance

- to commit/join among younger people
- Rights-based mentality without responsibility
- path dependency inheriting a history without nee generations making it their own
- Polarization
- Polarization
- People leaving
- People living longer
- End of Christendom
- Polarization



### Besides Christmas & Easter, what is your favorite feast day?



Assumption Corpus Christi
Palm Sunday Feast of St. Joseph
Sacred Heart St. Cecilia

## Pentecost Ash Wednesday

Holy Trinity
Christ the King

All Saints

Chair of St. Peter

Immaculate Conception