Evangelization Team: Sample Job Postings

Director of Evangelization

_____ Family of Parishes is seeking a director of evangelization. The director of evangelization is responsible for supervising and managing the Evangelization Team at _____ Family of Parishes. The Evangelization Team includes associate directors of youth (Pre-K–5), youth (grades 6-12), adult evangelization, and marriage and family evangelization. The Evangelization Team is responsible for all efforts of accompanying youth, adults and families through the process of evangelization so that the _____ Family of Parishes is creating missionary disciples. The director of evangelization must be able to articulate and implement a clear vision and mission for evangelization to parents, youth, staff and parishioners.

Strongly prefer a master's degree in pastoral ministry, religious studies, theology, religious education, or related field or commensurate ministry experience. Must have spiritual maturity, defined as a practicing Catholic in good standing with the Church who is faithful to the Magisterium, consistent in one's prayer life, regularly receiving the sacraments and able to speak of one's relationship with Jesus. Must have a broad understanding of and ability to articulate Church teaching regarding evangelization, catechesis, prayer, sacraments and ecclesiology. Must have experience mentoring and accompanying adults at different stages of the discipleship path. Must be able to pray in front of and with others — to lead and participate in spontaneous prayer. Must be able to effectively communicate with a wide variety of people using the spoken word, both within one-on-one coaching/apprenticing situations and in large group settings.

The director reports to the pastor, collaborates as a member of the Family Leadership Team (FLT) and works closely and congenially with the entire staff. The director of evangelization must be a model of professional conduct and always represent the _____ Family of Parishes with honesty and integrity.

[Associate] Director of Adult Evangelization

The _____ Family of Parishes is seeking an [associate] director of adult evangelization.

The [associate] director of adult evangelization accompanies adults and families through a discipleship path, so that they encounter Jesus and become missionary disciples. The associate director works as a member of the ______ Family of Parishes Evangelization Team under the direction of the director of evangelization in creating and implementing the plan for evangelization.

Strongly prefer a bachelor's degree in pastoral ministry, religious studies, theology, religious education, or related field or commensurate ministry experience. Must have spiritual maturity, defined as a practicing Catholic in good standing with the Church who is faithful to the Magisterium, consistent in one's prayer life, regularly receiving the sacraments and able to speak of one's relationship with Jesus. Must have a broad understanding of and ability to articulate Church teaching regarding evangelization, catechesis, prayer, sacraments and ecclesiology. Must have experience mentoring and accompanying adults at different stages of the discipleship path. Must be able to pray in front of and with others — to lead and participate in spontaneous prayer. Must be able to effectively communicate with a wide variety of people using the spoken word, both within one-on-one coaching/apprenticing situations and in large group settings.

The [associate] director of adult evangelization reports to the director of evangelization, serves on the Evangelization Team and collaborates closely and congenially with the entire staff of _____ Family of Parishes. The associate director must be a model of professional conduct and always represent the _____ Family of Parishes with honesty and integrity.

[Associate] Director of Marriage and Family Evangelization

The _____ Family of Parishes is seeking an [associate] director of marriage and family evangelization.

The [associate] director of marriage and family evangelization provides oversight for a marriage catechumenate and emphasizes the mission of the family to guard, reveal and communicate love through initiatives to strengthen marriage and the family, also known as the domestic church.

Strongly prefer a bachelor's degree in pastoral ministry, religious studies, theology, religious education, or related field or commensurate ministry experience. Must have spiritual maturity, defined as a practicing Catholic in good standing with the Church who is faithful to the Magisterium, consistent in one's prayer life, regularly receiving the sacraments and able to speak of one's relationship with Jesus. Must have a broad understanding of and ability to articulate Church teaching the sacrament of marriage and Catholic sexual morality. Must have knowledge of Natural Family Planning (NFP) and the virtue of chastity as it relates to marriage; highly recommended to be a certified NFP instructor. Must have experience mentoring and accompanying adults at different stages of the discipleship path. Must be able to pray in front of and with others — to lead and participate in spontaneous prayer. Must be able to effectively communicate with a wide variety of people using the spoken word, both within one-on-one coaching/apprenticing situations and in large group settings.

The [associate] director of marriage and family evangelization reports to the director of evangelization, serves on the Evangelization Team and collaborates closely and congenially with the entire staff of _____ Family of Parishes. The associate director must be a model of professional conduct and always represent the _____ Family of Parishes with honesty and integrity.

[Associate] Director of Youth Evangelization (Grades 6-12)

The _____ Family of Parishes is seeking an [associate] director of youth evangelization (grades 6-12).

The [associate] director of youth evangelization reports to the director of evangelization (if applicable) and is a key member of the Evangelization Team. The associate director is responsible for all efforts of accompanying youth — grades 6-12¹ (and their families) — through the Process of Evangelization and Discipleship so that youth encounter Christ, are known, seen, and loved and become missionary disciples.

Strongly prefer a bachelor's degree in pastoral ministry, religious studies, theology, religious education, or related field or commensurate ministry experience. Must have spiritual maturity, defined as a practicing Catholic in good standing with the Church who is faithful to the Magisterium, consistent in one's prayer life, regularly receiving the sacraments and able to speak of one's relationship with Jesus. Must have a broad understanding of and ability to articulate Church teaching regarding evangelization, catechesis, prayer, sacraments and ecclesiology. Must have experience mentoring and accompanying youth at different stages of the discipleship path. Must be able to pray in front of and with others — to lead and participate in spontaneous prayer. Must be able to effectively communicate with a wide variety of people using the spoken word, both within one-on-one coaching/apprenticing situations and in large group settings.

The [associate] director of youth evangelization reports to the director of evangelization, serves on the Evangelization Team and collaborates closely and congenially with the entire staff of _____ Family of Parishes. The associate director must be a model of professional conduct and always represent the _____ Family of Parishes with honesty and integrity.

[Associate] Director of Youth Evangelization (PK-5)

The _____ Family of Parishes is seeking an [associate] director of youth evangelization (Pre-K–5).

The [associate] director of youth evangelization reports to the director of evangelization (if applicable) and is a key member of the Evangelization Team. The associate director is

responsible for articulating and implementing the vision and mission set forth by the Evangelization Team for elementary youth (Pre-K–5) and their families.

Strongly prefer a bachelor's degree in pastoral ministry, religious studies, theology, religious education, or related field or commensurate ministry experience. Must have spiritual maturity, defined as a practicing Catholic in good standing with the Church who is faithful to the Magisterium, consistent in one's prayer life, regularly receiving the sacraments and able to speak of one's relationship with Jesus. Must have a broad understanding of and ability to articulate Church teaching regarding evangelization, catechesis, prayer, sacraments and ecclesiology. Must have experience mentoring and accompanying youth at different stages of the discipleship path. Must be able to pray in front of and with others — to lead and participate in spontaneous prayer. Must be able to effectively communicate with a wide variety of people using the spoken word, both within one-on-one coaching/apprenticing situations and in large group settings.

The [associate] director of youth evangelization reports to the director of evangelization, serves on the Evangelization Team and collaborates closely and congenially with the entire staff of _____ Family of Parishes. The associate director must be a model of professional conduct and always represent the _____ Family of Parishes with honesty and integrity.